

# SAS PARTNERS CORPORATE ADVISORS PVT LTD

Your Trusted Corporate Advisory Partner in India





# "Built on Expertise, Thriving on Partnership"

SAS Partners, founded in September 2008, began as a small team offering company secretarial services. Over time, it expanded into a trusted Corporate Advisory Partner, delivering tailored solutions across various competencies and sectors

Today, 75+ professionals and advisors operating from multiple locations are constantly earning the trust and recognition of international clients setting up businesses in India and bilateral chambers, diplomatic missions, and peer advisory firms.

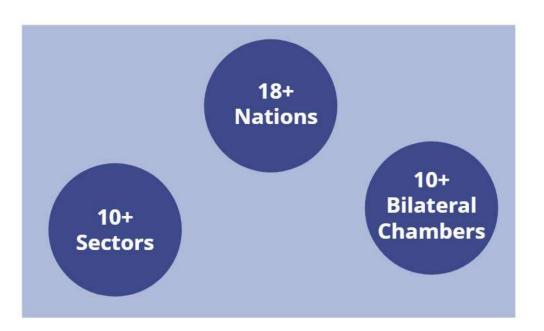
SAS Partners' success is driven by team dedication, and a commitment to innovation and collaboration, building a strong foundation for future growth.



### **About Us**

- We are a professional services organization committed to service excellence.
- We incubate, develop, and enable businesses to grow and succeed in India.
- A versatile team comprising finance, taxation, company secretarial, legal, engineering, and business professionals, supported by a team of industry senior advisors.
- We are ISO/IEC 27001:2022 certified for information security management system.
- Deep-rooted entrepreneurial, professional, and regulatory relations.
- Offices in Chennai, Bangalore, Hyderabad, and Nantes- France





## **Business Spectrum**

#### What do we do?

- Corporate Regulatory
   Advisory & Support
- Finance, Taxation & HR
- Business Advisory
- Recruitment & Staffing

#### How do we do it?

- Client- centric approach
- Highly talented people
- Investments in Technology & Infrastructure
- Multi-level service delivery model

#### Who do we engage with?

- Foreign Companies setting up in India
- Investors / Companies raising capital
- · Law Firms from India and Abroad
- Domestic Companies



## **Service Directory**



- Market Research & Industry
  Studies
- Entry Advisory, Strategy & Structuring
- Business Model
   Formulation
   (Multi-dimensional model)
- Partner Identification
- Tendering / Bidding Advisory

- Company Incorporation
- Bank Account Opening
- Greenfield Projects Setting up
- Statutory Registrations & Approvals
- **Business / Financial Planning**
- Commercial & Legal Contracts
- Recruitment & Staffing
- HR Policy & Documentation
  - Tax / Transfer Pricing Advisory

### **Regular Retainers**

- CFO Services Finance, Accounting & Taxation
- Company Secretarial (Company Law / FEMA - FDI / SEBI)
- HR, Payroll Administration
- Establishment, Labour & Statutory Compliances
- STPI / SEZ Compliances

Advisory / Specialty Retainers

- Compliance Studies / Due Diligence
- Audits & Certifications
- Capital Market Advisory
- Import / Export Advisory
- ECB Advisory & Implementation
- NBFC Advisory & Implementation
- ESOP Advisory & Implementation
- POSH Advisory & Implementation
- IPR & Trademarks
- CSR Advisory & Implementation
  - Adjudication/ Compounding

- Strategic Investment Advisory
- · JV and M&A Advisory (Buy & Sell)
- IPO / Listing
- Corporate Restructuring
  & Transaction Support
- Exit Strategies & Closures

**Entry Strategy** 

Establishment Services

Entity Administration Services

**Expansion Strategy** 

### **Our Value Differentiators**



**Holistic and Tailored Solutions:** We offer a comprehensive suite of services encompassing every phase of business growth—from planning and market entry to establishment, ongoing operations, and expansion. Our solutions are meticulously customized to align with each client's unique business needs and objectives, ensuring that our strategies and recommendations are perfectly tailored to achieve your specific goals.

**Institutional Expertise with a High-Impact, Multilayered Team:** We bring deep, cross-functional expertise through a team of experienced professionals working within a well-structured institutional framework. Our Key Account Management model ensures continuity, accountability, and client-centric solutions. This enables us to address complex business challenges efficiently while delivering long-term value with cost-optimized, scalable support.

**Robust Processes, Quality Assurance & Certified Security:** Our service delivery is driven by structured, ERP-enabled processes that ensure transparency, consistency, and traceability. Quality is embedded into every step through continuous monitoring and audit-ready records. We are ISO/IEC 27001:2022 certified, assuring clients of our strong commitment to data availability, integrity, and confidentiality — making us a trusted and secure partner in every engagement.

**Proven Track Record with Global Experience:** We have consistently delivered successful outcomes across complex business scenarios, supporting a wide range of global clients. Our extensive experience with Indian subsidiaries of international companies enables us to navigate cross-cultural nuances and foster strong business relationships.

**Deep Local Knowledge, Seamless Execution:** With a strong command of India's regulatory landscape, market practices, and economic environment, we provide strategic guidance that simplifies business setup and operational challenges—ensuring informed decisions and confident execution.

**Operational Efficiency & Focused Support:** Our domain expertise and institutionalized processes help streamline your India entry and expansion journey—saving time, optimizing resources, and allowing you to concentrate on your core business while we manage the rest with precision.

## **Our Leadership**





SOY JOSEPH Director - Regulatory Advisory ACS, ACIS (UK), BL

24+ years of experience in the corporate and advisory practice.

Expert in advising foreign companies on regulatory aspects of setting up projects or businesses in India, specializing in Corporate Law, Investments, Audits, Corporate Governance, and Compliance.

#### Soy Joseph's Note

"We provide tactical assistance and strategic direction for managing the complexities of regulatory compliance. Our services, which range from risk assessments and policy creation to audit planning and dispute resolution, enable companies to prosper in a constantly changing regulatory landscape."





ALEX T KOSHY
Director – India Entry & M&A
MBA(UK),CIMA(Ad Dipl),ACS

19+ years of experience in India entry strategy, corporate finance, M&A/ PE and capital markets.

A strategic advisor with global exposure and expertise in Indian business, specializing in Strategy, Cross-Border Trade, Investments, and Business Development.

#### Alex T Koshy's Note

"We help clients navigate the challenges of market entry by drawing on our in-depth knowledge of India's business environment. From strategic planning to operational execution, we provide tailored solutions that helps in the long-term growth."





SONY MATHEW Director - Regulatory Advisory ACS, MBA, LLB

19+ years of experience in advising domestic companies and foreign subsidiaries in India.

Expert in advising foreign companies on regulatory, finance, and tax aspects, specializing in corporate law, restructuring, and transaction support.

#### Sony Mathew's Note

"We provide a complete spectrum of corporate advisory services, allowing our clients to make educated decisions and handle complicated challenges. Our group of seasoned experts offers knowledgeable advice on a variety of topics, including strategy, operations, and finance."



## **Our Senior Advisors & Industry Experts**





JEAN-CHARLES THUARD Senior Advisor - India Entry MBA (Marketing, Finance -France)

30+ years of Industry experience in market entry and expansion strategy development, M&A, Marketing, Change & Transformation management.

Experienced Managing Director with 17+ years in India, China, and Singapore, leading strategic growth and market expansion for Legrand. Offers deep understanding of Indian and French markets, along with strong multicultural business acumen.



**RC PILLAI** Advisor - Taxation & Commercial

32+ years of versatile experience in both Direct & Indirect Taxation.

Experienced tax professional with expertise in GST, tax planning, audits, customs, and EPC project tax management. Played a key role in PLI representation for mobile phone brands. Previously with Lenovo, ABB, Crompton Greaves, and McNally Bharat Engg.



VIIAY KUMAR VADDADI Advisor - India Entry & **International Affairs** M.A (Economics)

35+ years of experience as an economist and trade advisor.

Experienced economist with 30+ years in the Netherlands Government, establishing their first trade and investment office in Chennai. Recognized with the Knight of the Order of Oranje-Nassau. Also served as group economist and head of corporate services at Murugappa group. Offers expertise in economic analysis, strategy, international business, and cross-cultural impact.

**B CHANDRA** 

Advisor - Company Law

ACMA. ACS

Experienced legal professional with expertise in company

Registrar of Companies and Inspecting and Investigating

Officer. Skilled in drafting schemes, obtaining government

law, mergers and demergers, and FEMA matters. Served as

Affairs as Indian Company Law Service officer.

approvals, and preparing data rooms for audits.



MOHAN RAO K. **Advisor - Engineering** BE (Mechanical)

45+ years of experience in production, supply chain, quality assurance, process and new product.

Experienced business leader with a proven track record in establishing 10+ greenfield and joint venture projects in engineering and manufacturing across India. Contributed significantly to the growth of German (Bosch, Widia), American (Stanadyne), and Indian business conglomerates in India.



K.G. SUBRAMONY Advisor - Defense & Aerospace **BE (Aeronautical)** 

40+ years of experience in Aerospace & Defense.

Experience professional with deep understanding of A&D value chain, specializing in aircraft manufacturing, assembly, overhaul, and more. Has extensive network and access to public enterprises and government organizations, with prior experience at Hindustan Aeronautics Limited and Dynamatics.



VENKAT SIVARAMAKRISHNAN Advisor - India Entry & Expansion, M&A, JV B.Tech

40+ years of expertise as a seasoned strategist, specializing in optimizing B2B profitability through efficient resource management.

Experienced business leader with a proven track record in establishing entities and manufacturing facilities in India and Asia Pacific. Skilled in brand development, market analysis, and driving sales growth. Holds key leadership roles at LMT Group, Jebsen & Jessen Engineering, Widia India Ltd, and Greaves Cotton.



CHANDANA P. Sr Consultant - Legal LLB, ACS

17+ years of experience with immense knowledge Out of 30+ years of professional experience, has 17+ years on corporate and commercial laws. of unique experience working in the Ministry of Corporate

> Experienced legal professional specializing in commercial contracts, investment transactions, supply chain management, IP, and advising on Indian laws and internal policies. Skilled in litigation support and assisting clients with code of conduct implementation.



**FARHA SULTANA** Sr Consultant - Taxation ACA

15+ years of experience in taxation, specializing in providing advisory and litigation services in direct tax viz domestic and international taxation.

Experienced tax professional specializing in cross-border taxation, withholding taxes, joint development agreements, and business restructuring. Previously worked with Price Waterhouse & Co LLP, BMR Associates LLP, and Manohar Chowdhary and Associates.



M.Com, CMA

### **Our Key Management Team**





SWARNAMUKHI N Associate Partner – India Entry & Business Support Services MBA (Fin), ACS

12+ years of experience with knowledge in finance, business, and corporate legal domains.

Key in assisting foreign companies set up in India, managing greenfield projects, and handling accounting, payroll, tax, HR, and compliance for both foreign subsidiaries and domestic businesses.



JAFEEL P.S.
Associate Partner - Regulatory
Advisory & Support
ACS

12+ years of experience in corporate law advisory, due diligence & transaction advisory.

Advised multinational and domestic companies on compliance mechanisms aligned with global standards, with expertise in investor due diligence and foreign exchange management laws.



ATHASI DAS Associate Partner - Regulatory Advisory & Support ACS, LLB

13+ years of experience in corporate law and company secretarial matters.

Expert in corporate and NBFC compliances, due diligence, and NCD issuance/listing, with experience managing compliance for multinational subsidiaries.



IYSHWARYA R Associate Partner - Regulatory Advisory & Support ACS, LLB

11+ years of experience in corporate law advisory, corporate restructuring, IPR & corporate legal.

Expert in corporate law advisory for foreign subsidiaries and domestic, including listed companies, with experience in EY India's Entity Compliance and Governance Practice.



KAMLA KRISHNAMURTHY Head - Corporate Functions & Business Process MBA (Fin)

Over 33 years of experience expertise in managing a wide gamut of accounts and finance operations encompassing of corporate finance, accounting, budgeting, accounts payable, accounts receivables, Commercial Support, Internal audits, Compliances Internal and external (Sox, ISO)

Business skills in managing Finance operations and contributing to higher rate of organic growth.

Experienced in working with large size teams for both service as well as manufacturing organizations.



RUPAL SHETH Senior Manager - Markets & BD B.Sc (FAD)

Embarked an Entrepreneurial journey at a very early age and attained top skills in Sales, Client relationship management, Events, Marketing and Business Development.

"Led brand awareness initiatives and Cultivated relationships with domestic and international businesses. Committed to professional growth and fostering strong communication. Passionate about global engagement and strategic thinking."

## **Industry & Cross-border Engagements**

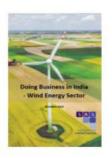


Helping businesses keep abreast with the latest policy amendments, government incentives, sectoral updates, and regulatory affairs by sharing our expertise via knowledge papers.

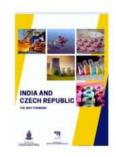
## **Knowledge Reports:**















### **Our Affiliations:**































Former Prime Minister of the Netherlands -Mr. Mark Rutte

Tamilnadu Minister of Industries - T.R.B Rajaa





# **Cross-Border Engagements**



Netherlands Ambassador to India H.E. Mrs. Marissa Gerards



Mathou











France Ambassador to India H.E. Mr. Thierry









Consul General of US at

Chennai Mr. Christopher Hodges



















**CSR** 





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# Know where to find us

### India

#### Chennai, Tamil Nadu

**Head Quartered** | No. 4 (Old No. 9), Avenue Road, Nungambakkam, Chennai, Tamil Nadu – 600 034; Tel: +91 44 4352 3066 | Tel: +91 98849 04699

**Branch Office** | RMS Apartment, III Floor, # 12, Gopalakrishna Street, Pondy Bazaar, T. Nagar, Chennai, Tamil Nadu – 600 017

### Bangalore, Karnataka

**Branch Office** | 101 (1st Floor), Prestige Copper Arch, Infantry Road, Bangalore, Karnataka- 560 001 | Tel: +91 95662 99444

### Hyderabad, Telangana

**Branch Office** | Sruthi Nilayam, 6-3-354/8/5, Dwarakapuri colony, Panjagutta, Hyderabad, Telangana- 500 082 |T el: +91 98400 33089

#### France

Nantes - Representative Office

### **Corporate Regulatory Advisory & Support**

Soy Joseph | Director | Jafeel PS | Associate Partner | soy@saspartners.com | + 91 98842 12845 | jafeel@saspartners.com | + 91 89398 19935 |

### India Entry, Finance, HR, Taxation & Business Advisory

Alex T Koshy | Director | Swarnamukhi N | Associate Partner | alex@saspartners.com | + 91 98849 04699 | swarna@saspartners.com | + 91 9884601047 |

#### **Markets & Business Development**

Rupal Sheth | Senior Manager | rupal@saspartners.com | + 91 98400 33089|



